

Empowering Talent: Post-Secondary Student Recruitment for Cybersecurity Roles

Strengthen your organization and improve diversity in Canada's cybersecurity sector. Through ICTC's **Cybersecurity Training and Work Integrated Learning Program**, you can hire a skilled and trained woman or non-binary student from one of our post-secondary institution partners.

The Program:

- Wage subsidy of 50% up to \$5,000 or 70% up to \$7,000 for underrepresented students for eligible employers paid by ICTC
- Students receive **Microsoft** certifications in cloud-based security:
 - O AZ-900
 - O AI-900
 - O SC-900
- Students are trained in job-readiness, interpersonal skills, and **mentored** by senior-level tech specialists.



Employer Benefits:

- Access highly trained students with industry specific skills for entry-level positions
- Leverage a wage subsidy to hire a student worker for up to 16 weeks
- Build your team with passionate, motivated, lifelong learners
- De-risk the hiring process, with added support from our dedicated team
- Work placements available for Winter 2025







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Microsoft