ICTC’s WIL Digital is an innovative work-integrated learning program that helps employers grow their businesses by hiring post-secondary students with the support of a wage subsidy. **WIL Digital:**

- Provides 50% of the student’s salary up to $5,000 or 70% up to $7,000 for underrepresented students: Women in STEM, Indigenous students, students with disabilities, visible minorities, newcomers to Canada, and first-year students.

- Supports Canadian businesses that offer student work placements in digital economy roles.

- Integrates a student’s academic studies with quality experiences within a workplace setting.

- Contributes to the development of a skilled workforce in the digital economy.

- Open to all types of work-integrated learning (CO-OP, internship, and work experience) on a full-time or part-time basis.

“ICTC’s WIL Digital program was instrumental in helping us hire a student to complete vital market, UI/UX, and HCI research. Our student generated a fantastic lit review that we’ll easily be able to use in any of our white papers or marketing material. Without the WIL Digital program, we never would have been able to get these results in the same timeframe and budget.”

- Andrew Dobson, AlterEgos Tech
Eligible Businesses

- Be a registered business or non-profit organization in Canada.
- Provide a safe workplace.
- Have general liability insurance.
- Hire the student on payroll (not as a contractor).
- Have the financial means to pay your portion of the student's salary and benefits.
- Provide a meaningful work-integrated learning experience.

Eligible Students

- Be a Canadian citizen, a Permanent Resident, or a Protected Person as defined by the Immigration and Refugee Protection Act.
- Enrolled at a Canadian accredited post-secondary institution during the work placement period.
- Legally able to work in Canada according to the laws and regulations of the province or territory where they live.

WIL Digital e-Learning Courses

In addition to the wage subsidy, ICTC offers WIL Digital students professional development opportunities through Canadian-centric micro-courses covering key areas of the digital economy.

How to Apply

1. Identify a student you would like to hire.
2. Create a SurveyMonkey Apply account and start your application.
3. Have the student complete the Student Form with their supporting documents.
4. Submit the application.

Check out the course offerings!

Connect With Us

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