

# Funding Options for Top Talent

## Looking to innovate and elevate your business?

We are delighted to partner with our NS Business & Start Up Communities, as well as Government and the Non-Profit Sector to provide you with the talent, information and resources to support your success. Check out these funding options which can offer wage subsidies for top talent who engaged in our 6-month internship program - allowing you to leverage their expertise and accredited training to innovate and grow your business. Contact [sobeygradcareerservices@smu.ca](mailto:sobeygradcareerservices@smu.ca).

**Retaining top talent in Atlantic Canada is easier than you think!**

## Mitacs

- Matches contributions 1:1 or better starting at \$7,500
- Both for-profit & select not-for-profit organizations in Canada
- Conditions apply



## ITO



- Innovate to Opportunity (ITO) is helping recent Masters & PhD graduates start their careers in NS while helping businesses become more innovative and export-oriented
- Focused on research and innovation that will help NS SMEs with up to 500 full-time employees prepare for and/or expand exports
- Conditions apply

## SKILL

- The Student Summer Skills Incentive offers wage support to hire post-secondary students for summer jobs
- Helps registered charities and societies leverage skills and talent of post-secondary students.
- Conditions apply



## CEI (CO-OP & Internships)



- The Co-op Education Incentive provides wage subsidies to organizations that offer experiential learning through 4-month co-ops for undergrads - and 6-month internships for graduate students (for CEWIL-approved MTEI Interns, request your 2-month extension through your LaMPSS Agreement Manager)
- Conditions apply

## START

- For employment of Nova Scotians
- All NS business organizations, including not-for-profit & social enterprises
- Incentives vary based on employment offered & skill level
- Conditions apply



## Energy Training Program



- 50% wage incentive, up to \$7.50 per hour
- For SME NS companies in the energy sector
- Conditions apply

## WIPSI

- Workplace Innovation Productivity Skills Incentive
- Training program funding for current staff; \$5000-\$10000
- Improve productivity; increase innovation; introduction of new tech; upgrade skills.
- Conditions apply



## Career Launcher



- 75% of salary, max of \$22,500
- Jobs must be STEM with environmental focus.
- Conditions apply

## Work Smarts



Government of Canada  
Gouvernement du Canada

Canada

- 50% of employee wages
- SME businesses. Requires \$8.50/hr top-up, making minimum salary 17\$/hr
- Conditions apply

## NRC IRAP



Government of Canada  
Gouvernement du Canada

Canada

- Wage sharing of salary
- Supports SME businesses dedicated to science & technology activities
- Conditions apply

## YCW at building careers in English & French



Government of Canada  
Gouvernement du Canada

Canada

- Contributes up to 70% of employment costs
- SME & non-profit organizations, specifically work in English & French
- Conditions apply

## GTO

NOVA SCOTIA

- Graduate to Opportunity is helping build a stronger workforce and retain young people in NS with a salary incentive that makes it easier to hire recent graduates.
- For small businesses with <100 staff, start-ups, non-profits, charities & social enterprises.

## Youth Placement Program

- \$22,500 for junior STEM positions
- Support for SME businesses within STEM, Digital Skill Development, STEAM & Business, Natural Resources industry.
- Two streams: Natural Resources & Science Horizons
- Conditions Apply

eco canada

## Divert NS

divert<sup>NS</sup>  
Nothing Wasted

- 50% contribution of costs, max of \$50,000
- Support for projects, R&D, new technologies related to waste diversion
- Conditions apply

## Canadian Women's Foundation

- \$65,000 funding annually for 5 years
- Support developing opportunities for women in area of skilled trades & technology
- Conditions apply

CANADIAN WOMEN'S FOUNDATION

## CIRA Community Investment Program

cira

- Grant range up to \$100,00, one-time funding
- For project development &/or enhancement of the internet
- Conditions apply

## Venture for Canada

- 70% wages subsidy, max of \$7000 per semester
- SME organizations < 500 employees
- Conditions apply



ventureforcanada

## Atlantic Immigration Pilot

room  
TO LIVE  
NOVA SCOTIA • CANADA

- Opportunity to hire skilled worker or international student graduate who would like to permanently live in Atlantic Canada



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Saint Mary's University

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PRME

AACSB ACCREDITED

## WIL Digital Program

- Up to 70% of wages with subsidies up to \$7500
- SME & non-profit roles relevant to digital economy
- Flexibility measures introduced to mitigate challenges facing employers when hiring students as a result of Covid-19. See Full Funding Document.
- Conditions apply



Building skills for Canada's bio-economy

## Bio Talent SWPP

- Up to 75% of employee wages, supports businesses with science & tech activities
- Flexibility measures introduced to mitigate challenges facing employers when hiring students as a result of Covid-19
- Conditions apply

## ECO Canada SWPP

- Up to 70% of employee wages\*
- Flexibility measures introduced to mitigate some challenges facing employers when hiring students as a result of Covid-19. See Full Funding Document
- Conditions apply



## CCAA SWPP

- Up to 70% of employee wages
- Aviation & aerospace companies; businesses that provide goods & services to this industry
- Flexibility measures introduced to mitigate some challenges facing employers when hiring students as a result of Covid-19
- Conditions apply

## ITAC Talent SWPP

- Up to 70% of employee wages
- Must be an IT/IT-related position
- Flexibility measures introduced to mitigate hiring challenges arising from Covid-19
- Conditions apply



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